



HENRI A. ROY

- Strategic CEO with extensive and diversified North American and International management experience.
- Seasoned entrepreneurial executive with a proven track record of taking charge of challenging situations, directing and implementing major strategic and organisational changes including corporate reorganisations and financial restructurings.
- Recognised experience and expertise in negotiations with banking syndicates, public and private bond holders, equity participants, government departments and agencies and other stakeholders.
-
- Expertise in strategic transactions including major acquisitions, divestitures, reorganisations and mergers.
- Extensive experience in raising equity finance, public/private debt and bank financings in North American and International public and private capital markets.
- Active Board member of important North American and International companies; Domtar, Quebecor, la Banque Laurentienne, BCE Mobile, Memotec, Téléglobe, BCE Development, Cambior, Provigo, Société générale de financement du Québec, Aeterna Zentaris, Cryocath, Theratechnologies et Olymel.

Currently board member and HR committee chairman of IA Pacific insurance company.

Education

- Master of Business Administration, Harvard Business School, 1976
- Bachelor mechanical engineering, McGill University, 1970
- Registered engineer in Quebec since 1972
- International Management Program, I MI, Geneva, Switzerland, 1982

HDR Capital Inc.

Le Linton, suite 57 ♦ 1509 rue Sherbrooke Ouest ♦ Montréal QC CANADA ♦ H3G 1M1
Cellulaire : (514) 244-1509 ♦ Bureau : (514) 931-7799 ♦ hroy@hdrcapital.com

HENRI A. ROY

- 2000 – HDR CAPITAL INC., Montréal, Québec**
CEO and majority owner
Private placements and advisory services in restructurings, refinancings and turnarounds situations.
- 2005 - Chateau Mont Sainte Anne, Beaufort, Québec**
Management and turn around mandate
- 2003 - 2004 SOCIÉTÉ GÉNÉRALE DE FINANCEMENT DU QUÉBEC, Montréal, Québec**
CEO, Major turnaround and restructuring mandate; 150 investments, \$ 3 billion
- 2001 - 2002 DOLPHIN TELECOM EUROPE, TELESYSTEM, London, UK**
CEO, Major financial and operating restructuring of all European operations.
- 1995 - 2000 CAMBIOR INC., Montréal, Québec**
Founding director, CFO and Senior VP finance and administration
- 1991 - 1994 TRIZEC CORPORATION, Calgary**
Executive vice president. Finance and administration
Major North American real estate company
Financial restructuring with all stakeholders and capital infusion
- 1990 - 1991 BCE Inc., Montréal, Québec**
CEO - Bell Canada International
CEO - BCE Ventures,
- 1985 - 1989 Provigo inc., Montréal, Québec**
CEO - Medis Pharma, Toronto
CEO - Consumers Distributing, Toronto
CEO - Provigo Corp. San Francisco, É.-U.
Executive Vice President and CFO - Provigo inc.
- 1977 - 1985 Standard Oil / Kennecott, Cleveland, USA,**
Director, corporate finance et investments - Standard Oil
CEO - Capital Venture Group
Vice-president, finance and CFO - Kennecott Minerals
Vice-president, finance and CFO - QIT Fer et Titane inc.
- 1976 - 1977 Banque de Montréal**
Director corporate accounts
- 1970 - 1974 Gouvernement du Québec**
Finance department and Treasury Board
Chief of staff to the minister
- 1970 - 1971 Trane Company, Lacrosse, Wisconsin, USA**
Ingineer and sales representative

HDR Capital Inc.

Le Linton, suite 57 ♦ 1509 rue Sherbrooke Ouest ♦ Montréal QC CANADA ♦ H3G 1M1
Cellulaire : (514) 244-1509 ♦ Bureau : (514) 931-7799 ♦ hroy@hdrcapital.com